



# CORRECTIVE ACTION PLAN



Guam Educational Telecommunications Corporation  
(A Component Unit of the Government of Guam)

Corrective Action Plan  
Year ended September 30, 2020

**Finding No.: 2020-001**

Views of responsible officials and planned corrective actions:

The Guam Educational Telecommunication Corporation, also known as PBS Guam, KGTF Guam Channel 12 (PBS Guam) receives private funding, mainly from the Corporation for Public Broadcasting (CPB), which employs roughly 10 employees through Community Service Grant (CSG) funds (CPB Funded Employees). These are separate funds from classified merit based hires of the Government of Guam (GovGuam).

Currently, all GovGuam employees who are funded through the Territorial Educational Facilities Fund (TEFF) and recruited by Department of Administration (DOA) avail of the GovGuam retirement plan and health insurance.

Those private unclassified employees funded through the Corporation of Public Broadcasting avail of comparable benefits. CPB Funded Employees pay Medicare and Social Security through their payroll taxes and have a separate health insurance contract with Staywell Insurance as well as the option to avail of other benefits such as 401(k) retirement and Aflac.

This has been in place since PBS Guam initially hired the first employees with federal funding because DOA decided these employees are not part of the classified service and do not have Civil Service Commission protections. PBS Guam has over a decade of clean audits; our previous auditors have not brought this to our attention in the past.

PBS Guam's concern is the ability to pay annuities, Cost of Living Allowance, and or other GovGuam benefits such as extended leave accrual etc. for unclassified employees afforded by the CSG grant that is an annual grant we received based on PBS Guam's ability to fundraise.

PBS Guam has reached out to various agencies for guidance such as the Department of Administration, Guam Retirement Fund, Legal Counsel, Office of the Governor of Guam and the Office of the Attorney General (AG) in which we have requested for an official AG's Opinion.



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Corrective Action Plan, continued

**Finding No.: 2020-001, continued**

Contact Person: (name and position)

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Expected Completion Date:

PBS Guam expects to have an estimated completion date of September 30, 2021.



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Summary Schedule of Prior Audit Findings  
Year ended September 30, 2020

**Compliance Findings – None**

**Financial Statement Findings – None**