
Copy of Bid Register

Copy of Amendment No. 1 & Acknowledgement Copies

Eddie Baza Calvo

Governor



Benita A. Manglona
Director, Dept. of Administration

GENERAL SERVICES AGENCY

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Deputy Director

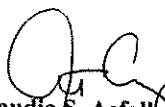
February 22, 2011

**Invitation to Bid GSA-028-11
60 Month Lease Agreement for a Color Multifunction Copier/Printer/Scanner/Fax**

Amendment # 1

1. Amend to include updated Wage Determination Listing, See attachment "A".

All others remain unchanged.


Claudia S. Acfalle
Chief Procurement Officer

2/22/11





WD 05-2147 (Rev.-12) was first posted on www.wdcl.gov on 08/24/2010

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbosen
Director
Division of
Wage Determinations

Wage Determination No.: 2005-2147
Revision No.: 12
Date Of Revision: 08/19/2010

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide
Northern Marianas Statewide
Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.50
01012 - Accounting Clerk II		13.53
01013 - Accounting Clerk III		15.59
01020 - Administrative Assistant		17.67
01040 - Court Reporter		15.38
01051 - Data Entry Operator I		10.48
01052 - Data Entry Operator II		11.99
01060 - Dispatcher, Motor Vehicle		13.06
01070 - Document Preparation Clerk		12.25
01090 - Duplicating Machine Operator		12.25
01111 - General Clerk I		10.29
01112 - General Clerk II		11.20
01113 - General Clerk III		12.32
01120 - Housing Referral Assistant		17.15
01141 - Messenger Courier		10.12
01191 - Order Clerk I		11.23
01192 - Order Clerk II		12.25
01261 - Personnel Assistant (Employment) I		14.33
01262 - Personnel Assistant (Employment) II		14.90
01263 - Personnel Assistant (Employment) III		16.48
01270 - Production Control Clerk		18.34
01280 - Receptionist		9.67
01290 - Rental Clerk		11.10
01300 - Scheduler, Maintenance		13.75
01311 - Secretary I		13.75
01312 - Secretary II		15.38
01313 - Secretary III		17.15
01320 - Service Order Dispatcher		11.57
01410 - Supply Technician		17.67
01420 - Survey Worker		15.26
01531 - Travel Clerk I		11.61
01532 - Travel Clerk II		12.57
01533 - Travel Clerk III		13.44
01611 - Word Processor I		12.25
01612 - Word Processor II		13.75
01613 - Word Processor III		15.38
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		13.34
05010 - Automotive Electrician		13.06
05040 - Automotive Glass Installer		12.10
05070 - Automotive Worker		12.10
05110 - Mobile Equipment Servicer		8.59
05130 - Motor Equipment Metal Mechanic		13.06
05160 - Motor Equipment Metal Worker		12.10
05190 - Motor Vehicle Mechanic		13.06
05220 - Motor Vehicle Mechanic Helper		10.12
05250 - Motor Vehicle Upholstery Worker		12.10
05280 - Motor Vehicle Wrecker		12.10
05310 - Painter, Automotive		12.37
05340 - Radiator Repair Specialist		12.10
05370 - Tire Repairer		7.81
05400 - Transmission Repair Specialist		12.10
07000 - Food Preparation And Service Occupations		
07010 - Baker		18.47
07041 - Cook I		9.54
07042 - Cook II		11.70
07070 - Dishwasher		7.25
07130 - Food Service Worker		7.78
07210 - Meat Cutter		11.86
07260 - Waiter/Waitress		7.59
09000 - Furniture Maintenance And Repair Occupations		

09010 - Electrostatic Spray Painter	14.38
09040 - Furniture Handler	8.85
09080 - Furniture Refinisher	14.38
09090 - Furniture Refinisher Helper	10.66
09110 - Furniture Repairer, Minor	12.51
09130 - Upholsterer	14.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.23
11060 - Elevator Operator	8.23
11090 - Gardener	10.99
11122 - Housekeeping Aide	8.33
11150 - Janitor	8.23
11210 - Laborer, Grounds Maintenance	9.14
11240 - Maid or Houseman	7.25
11260 - Pruner	8.23
11270 - Tractor Operator	10.35
11330 - Trail Maintenance Worker	9.14
11360 - Window Cleaner	9.14
12000 - Health Occupations	
12010 - Ambulance Driver	15.81
12011 - Breath Alcohol Technician	15.81
12012 - Certified Occupational Therapist Assistant	21.70
12015 - Certified Physical Therapist Assistant	21.70
12020 - Dental Assistant	13.20
12025 - Dental Hygienist	29.05
12030 - EKG Technician	23.96
12035 - Electroneurodiagnostic Technologist	23.96
12040 - Emergency Medical Technician	15.81
12071 - Licensed Practical Nurse I	14.14
12072 - Licensed Practical Nurse II	15.01
12073 - Licensed Practical Nurse III	17.63
12100 - Medical Assistant	11.54
12130 - Medical Laboratory Technician	14.14
12160 - Medical Record Clerk	11.82
12190 - Medical Record Technician	13.59
12195 - Medical Transcriptionist	14.14
12210 - Nuclear Medicine Technologist	34.75
12221 - Nursing Assistant I	10.03
12222 - Nursing Assistant II	11.30
12223 - Nursing Assistant III	12.31
12224 - Nursing Assistant IV	13.84
12235 - Optical Dispenser	15.81
12236 - Optical Technician	14.14
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	13.84
12305 - Radiologic Technologist	22.64
12311 - Registered Nurse I	20.70
12312 - Registered Nurse II	25.32
12313 - Registered Nurse II, Specialist	25.32
12314 - Registered Nurse III	30.64
12315 - Registered Nurse III, Anesthetist	30.64
12316 - Registered Nurse IV	36.72
12317 - Scheduler (Drug and Alcohol Testing)	19.59
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	15.06
13012 - Exhibits Specialist II	18.66
13013 - Exhibits Specialist III	22.83
13041 - Illustrator I	15.06
13042 - Illustrator II	18.66
13043 - Illustrator III	22.83
13047 - Librarian	20.66
13050 - Library Aide/Clerk	12.00
13054 - Library Information Technology Systems Administrator	18.66
13058 - Library Technician	15.06
13061 - Media Specialist I	13.46
13062 - Media Specialist II	15.06
13063 - Media Specialist III	16.80
13071 - Photographer I	12.82
13072 - Photographer II	14.32
13073 - Photographer III	17.75
13074 - Photographer IV	21.73
13075 - Photographer V	26.30
13110 - Video Teleconference Technician	12.91
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.65
14042 - Computer Operator II	15.76
14043 - Computer Operator III	17.56
14044 - Computer Operator IV	19.58
14045 - Computer Operator V	21.81
14071 - Computer Programmer I	(see 1) 15.73
14072 - Computer Programmer II	(see 1) 19.50
14073 - Computer Programmer III	(see 1) 23.84
14074 - Computer Programmer IV	(see 1)

14101 - Computer Systems Analyst I	(see 1)	24.23
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		13.65
14160 - Personal Computer Support Technician		19.50
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		24.23
15020 - Aircrew Training Devices Instructor (Rated)		29.32
15030 - Air Crew Training Devices Instructor (Pilot)		33.30
15050 - Computer Based Training Specialist / Instructor		24.23
15060 - Educational Technologist		22.82
15070 - Flight Instructor (Pilot)		33.30
15080 - Graphic Artist		20.47
15090 - Technical Instructor		17.65
15095 - Technical Instructor/Course Developer		21.58
15110 - Test Proctor		13.87
15120 - Tutor		13.87
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		8.08
16030 - Counter Attendant		8.08
16040 - Dry Cleaner		9.34
16070 - Finisher, Flatwork, Machine		8.08
16090 - Presser, Hand		8.08
16110 - Presser, Machine, Drycleaning		8.08
16130 - Presser, Machine, Shirts		8.08
16160 - Presser, Machine, Wearing Apparel, Laundry		8.08
16190 - Sewing Machine Operator		9.86
16220 - Tailor		10.33
16250 - Washer, Machine		8.46
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		14.49
19040 - Tool And Die Maker		18.20
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		12.49
21030 - Material Coordinator		18.34
21040 - Material Expediter		18.34
21050 - Material Handling Laborer		10.65
21071 - Order Filler		9.66
21080 - Production Line Worker (Food Processing)		12.49
21110 - Shipping Packer		13.33
21130 - Shipping/Receiving Clerk		13.33
21140 - Store Worker I		13.23
21150 - Stock Clerk		18.58
21210 - Tools And Parts Attendant		12.49
21410 - Warehouse Specialist		12.49
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		20.69
23021 - Aircraft Mechanic I		19.70
23022 - Aircraft Mechanic II		20.69
23023 - Aircraft Mechanic III		21.74
23040 - Aircraft Mechanic Helper		13.70
23050 - Aircraft, Painter		18.50
23060 - Aircraft Servicer		16.09
23080 - Aircraft Worker		17.38
23110 - Appliance Mechanic		14.49
23120 - Bicycle Repairer		9.74
23125 - Cable Splicer		15.43
23130 - Carpenter, Maintenance		13.00
23140 - Carpet Layer		13.55
23160 - Electrician, Maintenance		14.99
23181 - Electronics Technician Maintenance I		14.72
23182 - Electronics Technician Maintenance II		15.05
23183 - Electronics Technician Maintenance III		18.31
23260 - Fabric Worker		12.60
23290 - Fire Alarm System Mechanic		15.43
23310 - Fire Extinguisher Repairer		11.67
23311 - Fuel Distribution System Mechanic		15.43
23312 - Fuel Distribution System Operator		13.01
23370 - General Maintenance Worker		11.95
23380 - Ground Support Equipment Mechanic		19.70
23381 - Ground Support Equipment Servicer		16.09
23382 - Ground Support Equipment Worker		17.38
23391 - Gunsmith I		11.67
23392 - Gunsmith II		13.55
23393 - Gunsmith III		15.43
23410 - Heating, Ventilation And Air-Conditioning Mechanic		15.76
23411 - Heating, Ventilation And Air Conditioning Mechanic (Research Facility)		16.55
23430 - Heavy Equipment Mechanic		15.15
23440 - Heavy Equipment Operator		13.73
23460 - Instrument Mechanic		15.43
23465 - Laboratory/Shelter Mechanic		14.49
23470 - Laborer		10.65

23510 - Locksmith	
23530 - Machinery Maintenance Mechanic	14.49
23550 - Machinist, Maintenance	17.38
23580 - Machinist, Maintenance	15.43
23580 - Maintenance Trades Helper	
23591 - Metrology Technician I	9.92
23592 - Metrology Technician II	15.43
23593 - Metrology Technician III	16.41
23640 - Millwright	17.37
23710 - Office Appliance Repairer	15.43
23760 - Painter, Maintenance	14.38
23790 - Pipefitter, Maintenance	13.55
23810 - Plumber, Maintenance	15.32
23820 - Pneumatic Systems Mechanic	14.38
23850 - Rigger	15.43
23870 - Scale Mechanic	15.43
23890 - Sheet-Metal Worker, Maintenance	13.55
23910 - Small Engine Mechanic	15.21
23931 - Telecommunications Mechanic I	13.55
23932 - Telecommunications Mechanic II	19.01
23950 - Telephone Lineman	19.76
23960 - Welder, Combination, Maintenance	18.24
23965 - Well Driller	14.66
23970 - Woodcraft Worker	15.43
23980 - Woodworker	15.43
24000 - Personal Needs Occupations	11.67
24570 - Child Care Attendant	
24580 - Child Care Center Clerk	10.09
24610 - Chore Aide	12.58
24620 - Family Readiness And Support Services Coordinator	12.43
24630 - Homemaker	12.44
25000 - Plant And System Operations Occupations	16.12
25010 - Boiler Tender	
25040 - Sewage Plant Operator	15.43
25070 - Stationary Engineer	14.49
25190 - Ventilation Equipment Tender	15.43
25210 - Water Treatment Plant Operator	10.73
27000 - Protective Service Occupations	14.49
27004 - Alarm Monitor	
27007 - Baggage Inspector	10.90
27008 - Corrections Officer	7.35
27010 - Court Security Officer	12.05
27030 - Detection Dog Handler	12.05
27040 - Detention Officer	10.90
27070 - Firefighter	12.05
27101 - Guard I	12.05
27102 - Guard II	7.37
27131 - Police Officer I	10.90
27132 - Police Officer II	12.05
28000 - Recreation Occupations	13.40
28041 - Carnival Equipment Operator	
28042 - Carnival Equipment Repairer	9.53
28043 - Carnival Equipment Worker	10.00
28210 - Gate Attendant/Gate Tender	7.78
28310 - Lifeguard	13.18
28350 - Park Attendant (Aide)	11.01
28510 - Recreation Aide/Health Facility Attendant	14.74
28515 - Recreation Specialist	10.76
28630 - Sports Official	18.26
28690 - Swimming Pool Operator	11.74
29000 - Stevedoring/Longshoremen Occupational Services	17.71
29010 - Blocker And Bracer	
29020 - Hatch Tender	15.20
29030 - Lino Handler	15.20
29041 - Stevedore I	15.20
29042 - Stevedore II	14.22
30000 - Technical Occupations	16.25
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	35.77
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	24.66
30021 - Archeological Technician I	27.16
30022 - Archeological Technician II	17.49
30023 - Archeological Technician III	19.56
30030 - Cartographic Technician	24.21
30040 - Civil Engineering Technician	23.18
30061 - Drafter/CAD Operator I	21.93
30062 - Drafter/CAD Operator II	17.49
30063 - Drafter/CAD Operator III	19.56
30064 - Drafter/CAD Operator IV	20.74
30081 - Engineering Technician I	24.21
30082 - Engineering Technician II	14.62
30083 - Engineering Technician III	16.41
30084 - Engineering Technician IV	18.36
30085 - Engineering Technician V	22.34
	27.83

30086 - Engineering Technician VI	
30090 - Environmental Technician	33.66
30210 - Laboratory Technician	21.10
30240 - Mathematical Technician	20.74
30361 - Paralegal/Legal Assistant I	23.34
30362 - Paralegal/Legal Assistant II	19.06
30363 - Paralegal/Legal Assistant III	21.53
30364 - Paralegal/Legal Assistant IV	26.35
30390 - Photo-Optics Technician	30.80
30461 - Technical Writer I	21.93
30462 - Technical Writer II	22.17
30463 - Technical Writer III	27.10
30491 - Unexploded Ordnance (UXO) Technician I	32.79
30492 - Unexploded Ordnance (UXO) Technician II	22.74
30493 - Unexploded Ordnance (UXO) Technician III	27.91
30494 - Unexploded (UXO) Safety Escort	32.97
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or Surface Programs	22.74
30621 - Weather Observer, Senior	20.74
31000 - Transportation/Mobile Equipment Operation Occupations	(see 2) 23.00
31020 - Bus Aide	
31030 - Bus Driver	8.15
31043 - Driver Courier	9.69
31260 - Parking and Lot Attendant	8.97
31290 - Shuttle Bus Driver	7.25
31310 - Taxi Driver	9.99
31361 - Truckdriver, Light	8.21
31362 - Truckdriver, Medium	8.97
31363 - Truckdriver, Heavy	11.61
31364 - Truckdriver, Tractor-Trailer	12.48
99000 - Miscellaneous Occupations	12.48
99030 - Cashier	
99050 - Desk Clerk	7.46
99095 - Embalmer	9.70
99231 - Laboratory Animal Caretaker I	22.74
99252 - Laboratory Animal Caretaker II	16.24
99310 - Mortician	17.04
99410 - Pest Controller	22.74
99510 - Photofinishing Worker	13.28
99710 - Recycling Laborer	11.95
99711 - Recycling Specialist	10.76
99730 - Refuse Collector	16.27
99810 - Sales Clerk	10.24
99820 - School Crossing Guard	8.95
99830 - Survey Party Chief	15.03
99831 - Surveying Aide	20.30
99832 - Surveying Technician	11.54
99840 - Vending Machine Attendant	15.00
99841 - Vending Machine Repairer	20.19
99842 - Vending Machine Repairer Helper	23.57
	20.19

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.50 per hour or \$140.00 per week or \$606.67 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations

within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or 5.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006,

unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Eddie Baza Calvo

GENERAL SERVICES AGENCY

Ray Tenorio

Governor



(Abensian Setbision Hinirat)
Government of Guam

Lt. Governor

P.O. Box FG, Agana, Guam 96910

Benita A. Mangiona
Director, Dept. of Administration

George A. Santos
Deputy Director

February 22, 2011

**Invitation to Bid GSA-028-11
60 Month Lease Agreement for a Color Multifunction Copier/Printer/Scanner/Fax**

Amendment # 1

- 1. Amend to include updated Wage Determination Listing, See attachment "A".

All others remain unchanged.

Please Acknowledge and Fax back to
F#475-1727/16

[Signature] 2/22/11
 Claudia S. Acfallo
 Chief Procurement Officer

(Acknowledgement Needed)

Vendor Name: IBSS

Received By: Franck C. Cruz

Signature: *[Signature]*

Date: 2/25/11 1:30 pm

Thank-You for your cooperation,

Michael Terlaje
CSR/GSA

nd Req 2/25/11


F# 477-7660

MESSAGE CONFIRMATION

FEB-25-2011 11:44 AM FRI

FAX NUMBER : 6714751716
NAME : GSA PURCHASING

NAME/NUMBER : 94777660
PAGE : 8
START TIME : FEB-25-2011 11:42AM FRI
ELAPSED TIME : 01' 35"
MODE : STD ECM
RESULTS : [O.K]

Eddie Baza Calvo	GENERAL SERVICES AGENCY	Ray Tenorio
Governor	 (Ahensian Setbision Hinirat)	Lt. Governor
	Government of Guam	
Berita A. Manglova	P.O. Box FC, Agana, Guam 96910	George A. Santos
Director, Dept. of Administration		Deputy Director

February 22, 2011


**Invitation to Bid GSA-028-11
60 Month Lease Agreement for a Color Multifunction Copier/Printer/Scanner/Fax**

Amendment # 1

1. Amend to include updated Wage Determination Listing, See attachment "A".

All others remain unchanged.

Please Acknowledge and Fax back to
71475-1727/16

 2/22/11
Claudia S. Acfalk
Chief Procurement Officer

(Acknowledgement Needed)

Vendor Name: IBSS

Received By: _____
PRINT

Signature: _____

Date: _____

Thank-You for your cooperation,
2nd Req 2/25/11 Michael Terlaja
CSR/GSA

F# 477-7660

Eddie Baza Calvo

GENERAL SERVICES AGENCY

Ray Tenorio

Governor



(Abensinn Setbision Hinirat)
Government of Guam

Lt. Governor

P.O. Box FG, Agana, Guam 96910

Benita A. Mangiona

Director, Dept. of Administration

George A. Santos
Deputy Director

February 22, 2011


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60 Month Lease Agreement for a Color Multifunction Copier/Printer/Scanner/Fax**

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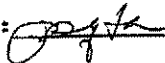
Please Acknowledge and Fax back to
#475-1727

 2/22/11
 Claudia S. Acfalle
 Chief Procurement Officer

acknowledgement Needed)

Vendor Name: XEROX CORPORATION

Received By: PAM QUINATA
PRINT

Signature: 

Date: 2/23/2011

Thank-You for your cooperation,
Michael Terlaje

Transmission Report

Date/Time: 02-23-2011 11:32:26 a.m. Transmit Header Text
 Local ID 1: 671-475-1727 Local Name 1: GSA BUYERS XEROX

This document : Confirmed
 (reduced sample and details below)
 Document size : 8.5"x11"

Eddie Baza Calvo Governor Benito A. Mangiona Director, Dept. of Administration	GENERAL SERVICES AGENCY (Aghensan Serbisian Hinirak) Government of Guam P.O. Box FC, Agaña, Guam 96910	Ray Tenorio Lt. Governor George A. Santos Deputy Director
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February 22, 2011

Invitation to Bid GSA-028-11
60 Month Lease Agreement for a Color Multifunction Copier/Printer/Scanner/Fax

Amendment # 1

1. Amend to include updated Wage Determination Listing, See attachment "A".

All others remain unchanged.

Please Acknowledge and Fax back to
 #475-1727

Claudia S. Acfah
 Chief Procurement Officer

Acknowledgement Needed)

Vendor Name: XEROX CORPORATION

Received By: PRINT

Signature: _____

Date: _____

Thank-You for your cooperation,
 Michael Terlsje
 CSR/GSA

#472-3844

Total Pages Scanned : 8

Total Pages Confirmed : 8

No.	Job	Remote Station	Start Time	Duration	Pages	Line	Mode	Job Type	Results
001	220	671-472-3844	10:58:18 a.m. 02-23-2011	00:04:10	8/8	1	EC	HS	CP14400

Abbreviations:

HS: Host send	PL: Polled local	MP: Mailbox print	CP: Completed	TS: Terminated by system
HR: Host receive	PR: Polled remote	RP: Report	FA: Fail	G3: Group 3
WS: Waiting send	MS: Mailbox save	FF: Fax Forward	TU: Terminated by user	EC: Error Correct

Eddie Baza Calvo

Governor



Benita A. Mangiona
Director, Dept. of Administration

GENERAL SERVICES AGENCY

(Añensian Setbision Hinirat)
Government of Guam
P.O. Box FG, Agaña, Guam 96910

Ray Tenorio

Lt. Governor

George A. Santos
Deputy Director

February 22, 2011

**Invitation to Bid GSA-028-11
60 Month Lease Agreement for a Color Multifunction Copier/Printer/Scanner/Fax**

Amendment # 1

1. Amend to include updated Wage Determination Listing, See attachment "A".

All others remain unchanged.

Please Acknowledge and Fax back to
F#475-1727/16

Claudia S. Acfalle
Chief Procurement Officer
2/22/11

Acknowledgement Needed)

Vendor Name: SHARP BUSINESS

Received by: CHRIS BAUSA
PRINT

Signature:

Date: 02-25-11

Thank-You for your cooperation,

Michael Terleje
CSR/GSA

2nd Req 2/25/11


F#647-2677

MESSAGE CONFIRMATION

FEB-25-2011 11:47 AM FRI

FAX NUMBER : 6714751716
NAME : GSA PURCHASING

NAME/NUMBER : 96472677
PAGE : 8
START TIME : FEB-25-2011 11:45AM FRI
ELAPSED TIME : 01'24"
MODE : STD ECM
RESULTS : [O.K]

Eddie Boza Calvo	GENERAL SERVICES AGENCY	Ray Tenorio
Governor	 (Ahensian Setbision Hinirnt)	Lt. Governor
	Government of Guam	
Benito A Manglona	P.O. Box FG, Agaña, Guam 96910	George A. Santos
Director, Dept. of Administration		Deputy Director

February 22, 2011

Invitation to Bid GSA-028-11
60 Month Lease Agreement for a Color Multifunction Copier/Printer/Scanner/Fax

Amendment # 1

1. Amend to include updated Wage Determination Listing, See attachment "A".

All others remain unchanged.

Please Acknowledge and Fax back to
#6475-1727/116

 2/22/11
Claudia S. Acfalk
Chief Procurement Officer

Acknowledgement Needed)

Vendor Name: SHARP BUSINESS

Received By: PRINT

Signature: _____

Date: _____

Thank-You for your cooperation,
Michael TerLaje
CSR/GSA

2nd Req 2/25/11

#647-2677

Eddie Baza Calvo
Governor



GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat)
Department of Administration

148 Route 1 Marine Drive, Piti, Guam 96915
Tel: (671) 475-1707 Fax Nos: (671) 475-1727 / 475-1716

Ray Tenorio
Lieutenant Governor

George A. Santos
Deputy Director

Vacant
Acting Director

March 28, 2011

For Procurement Record:

All Star, Inc.

This is to certify that All Star, Inc. received a copy of Amendment No. 1 together when to acquired an invitation for bid copy. Amendment No. 1 was issued on February 22, 2011 and All Star, Inc. picked up a copy of the solicitation on February 28, 2011 and Amendment No. 1 was attached to the solicitation.

A handwritten signature in black ink, appearing to read 'Inez Lujan', is written over the typed name.

INEZ LUJAN
Buyer 1

COMMITTED TO EXCELLENCE