



Fiscal Year 2021 Citizen Centric Report

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ABOUT GDOL:

As mandated by Public Law 9-238, Title XLVI Chapter 1, Section 48052, the Guam Department of Labor's purpose shall be: "To foster, promote and develop the welfare of the wage earners of Guam, to improve their working and living conditions and also to advance their opportunities for occupational training and profitable employment."

EMPLOYMENT & TRAINING: The Department provides employment assistance, labor market information, and job training through the administration of the following programs: Adult, Dislocated Worker and Youth Programs; services for targeted populations authorized by the Workforce Innovation and Opportunity Act (WIOA), Employment Services authorized under the Wagner-Peyser Act; Foreign Labor Certification activities authorized by the Immigration and Nationality Act; the Senior Community Service Employment Program authorized by the Older American Act; Apprenticeship programs authorized by the National Apprenticeship Act, Job Corps Services through a Cooperative Agreement with the Hawaii Job Corps Center; and Veterans Employment and Training Services through the Jobs for Veterans State Grants. The Workforce Innovation and Opportunity Act (WIOA) presents opportunities to improve job and career options for our nation's workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. WIOA consists of a nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education.

REGULATORY & COMPLIANCE (Worker Protection): The Department's mission is to assure that every working man and woman in the workplace has safe and healthful working conditions. Our Division of Occupational Safety and Health (DOSHS), the OSHA Onsite Consultation Program (a cooperative agreement with USDOL) and the Workers Compensation division, are to ensure the safety and health of Guam's workers by setting and enforcing workplace safety and health standards; delivering effective enforcement; providing training, outreach and education; and encouraging continual improvement in workplace safety and health. Through these efforts, our safety division aims to reduce the number of worker illnesses, injuries, and fatalities. The Wage and Hour Division is responsible for administering and enforcing a number of laws that establish the minimum standards for wages and working conditions on the island. The Fair Labor Standards Act (FLSA) minimum wage provisions and the prevailing wage laws provide a floor for the payment of fair wages, while the FLSA overtime provisions are intended to broaden work opportunities and promote employment. Our Alien Labor Division oversees the employment of H-2B workers in Guam and monitor employers of such workers.

Statistics: The Bureau of Labor Statistics (BLS) produces relevant statistics reflecting labor market activity and working conditions. Statistics and an Annual Economic Outlook report produced by BLS support the formulation of economic and social policy by providing data for analysis and decision-making. Visit: bls.guam.gov



Preparing Tomorrow's Workforce Today

OUR PERFORMANCE



Job Openings

Total Openings Received	Total No. of Employers	Total No. of Federal Contractors
17204	304	129

Participant Services

Workforce Info Services	Staff Assisted Services	Career Guidance	Job Search Activities
1808	1980	1061	679

Referred to Employment	Referred to WIOA Services	Exited from Services
1379	138	2158

Guam State Apprenticeship Agency

No. of Registered Apprenticeship Sponsors	Total Active Apprentices	No. of New Apprentices Added	No. of Apprentice Graduates
125	568	186	24

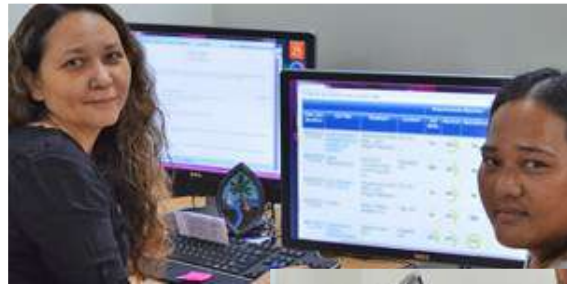
Wage & Hour	
Routine Investigations	1
Case Investigations	2
Non-Investigative Cases	4
Collection of Back Wages	\$2,532.68
Disbursement of Back Wages	\$2,260.25
Certificate to Employ Minors	14
Outreach/Awareness Clinics	0
Daily Walk-In Clientele	723

Fair Employment Practice	
EEO Inquiries	1105
EEO Charges Formalized	19
EEO Charges with Resolution	13
EEO Outreach/Awareness Clinics	7

Fair Chance Hiring Process Act	
FCHPA Monitored Ad Flagged	12
FCHPA Field Inspection	20
FCHPA Citations Issued	11
FCHPA Outreach/Labor Clinic	10
Total Penalties/Fines Collected	\$4,350.00

H2-B Compliance	
No. of Identification Cards Issued	2404
No. of Worker Housing Inspections	10
No. of Job Site Inspections	0
No. of Citations Issued	11
Total Registration Fees Collected	\$3,651,500.16

Worker's Compensation Commission	
Total Accident Reported - Public	308
Total Accident Reported - Private	1626
Total Compensation Payments	\$22,748.92



OUR FINANCIAL REPORT

Description	Guam Department of Labor
Fiscal Year	2022
Revenue	\$88,357,048.52
Expenditures	\$54,084,449.17
Expenditure Breakdown	
Salaries/Benefits	\$14,576,389.25
Travel	\$16,004.64
Contractual	\$2,354,052.82
Rental	\$1,084,257.22
Supplies	\$141,456.07
Equipment	\$279,836.90
Drug Testing	\$0.00
Sub-Recipient	\$0.00
Federal Match	\$35,122,410.09
Telephone	\$147,312.18
Capital Outlay	\$0.00
Indirect Costs	\$362,730.00
EEOC Credits	\$0.00



ECONOMIC INDICATORS

The Bureau of Labor Statistics continues to provide our island with Guam's economic indicators such as the Occupational Employment Statistics, the Current Employment Statistics, the Unemployment Situation on Guam, and the Annual Census of Establishment. Below is a snapshot of the types of statistics available on our website: bls.guam.gov

SUMMARY ECONOMIC INDICATORS

Employment	Mar 2019	Mar 2020	Mar 2021	Percent Change from 2021	Percent Change from 2019
Private	50,500	51,600	45,010	2.9%	-8.2%
Construction	6,200	7,850	8,590	12.9%	56%
Federal Government	3,860	3,890	3,920	0%	1.5%
Government of Guam	11,550	12,240	11,750	2.1%	3.9%
Total Employment	65,910	67,730	60,680	2.6%	5.5%
Weekly Earnings	Mar 2019	Mar 2020	Mar 2021	Percent Change from 2021	Percent Change from 2019
Private (Nonsupervisory)	\$525.12	\$519.29	\$554.28	11.3%	17.5%
GovGuam (All Branches)	\$1,024.71	\$1,002.80	\$1,119.47	10.4%	-2.2%
Unemployment Rate	Mar 2019	Dec 2019	Mar 2021	Change from 2021	Change from 2019
	4.3%	6.1%	16.5%	-69%	18.4%
Gross Domestic Product	2017	2018	2019	Percent Change from 2021	Percent Change from 2019
GDP (millions of dollars)	6,013	6,056	6,366	-7.5%	-2.1%
Real GDP (millions of chained 2012 dollars)	5,554	5,510	5,653	11.3%	-9.5%
Population	162,500	162,900	163,200	N/A	N/A
Real GDP per capita (chained 2012 dollars)	34,178	33,788	34,393	N/A	N/A
Construction (Thousands of Dollars)	FY 2019	FY 2020	FY 2021	Percent Change from 2021	Percent Change from 2019
Building Permits	361,574	379,612	307,928	88.3%	60.4%
DOD Construction Contracts**	427,229	110,471	473,159	-5.7%	69.0%
Total	788,803	490,083	781,087	76.6%	74.9%
Tourism	FY 2019	FY 2020	FY 2021	Percent Change from 2021	Percent Change from 2019
Total Visitors	1,628,565	757,385	61,607	252.0%	-86.6%
Occupancy Tax Collected	\$45,061,822	\$28,390,797	\$13,002,438	29.0%	-62.7%
Federal Expenditures/Obligations (Millions of Dollars)*	FY 2019	FY 2020	FY 2021	Percent Change from 2021	Percent Change from 2019
Department of Defense	1,030.00	1,260.00	2,090.00	-15.3%	71.8%
Non-Defense/Other	885.38	1,923.73	3,127.45	-61.0%	37.6%
Total Amount Awarded	1,915.38	3,183.73	5,217.45	-42.7%	56.0%

* Source: USAspending.gov



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CCR 2021 Submission

Ibarra Hernandez <ibarra.hernandez@dol.guam.gov>

Thu, Sep 5, 2024 at 1:51 PM

To: lleonguerrero@guamopa.com

Cc: David Dellisola <david.dellisola@dol.guam.gov>, Janela Carrera <janela.carrera@dol.guam.gov>, Victoria Mafnas <victoria.mafnas@dol.guam.gov>

Hafa Adai Leonanie!

Attached is the CCR for 2021. Again, thank you for the flexibility to properly submit our CCR.

If you have any questions or concerns, feel free to reply to this email.

Thank you!

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***Ibarra "Barry" Hernandez****Management Analyst*

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 2021-DOL-CCR.pdf
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Speaker Therese M. Terlaje <speaker@guamlegislature.org>

Fwd: Citizen Centric Report for FY 2021

Speaker Therese M. Terlaje <senatorterlajeguam@gmail.com>
 To: Speaker's Office <speaker@guamlegislature.org>

Fri, Sep 6, 2024 at 12:02 PM



Office of Speaker Therese M. Terlaje
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----- Forwarded message -----

From: **Ibarra Hernandez** <ibarra.hernandez@dol.guam.gov>

Date: Thu, Sep 5, 2024 at 4:35 PM

Subject: Citizen Centric Report for FY 2021

To: <senatorterlajeguam@gmail.com>


Cc: <admin@guamopa.com>, <rjalandoni@guamopa.com>, Janela Carrera <janela.carrera@dol.guam.gov>, David Dellisola <david.dellisola@dol.guam.gov>, Victoria Mafnas <victoria.mafnas@dol.guam.gov>

Hafa Adai!

Attached herein is the Citizen Centric Report for FY 2021.

If you have any questions or concerns, please respond to this email.

Thank you!

Doc Type: 37GL-24-2652
 OFFICE OF THE SPEAKER
 THERESE M. TERLAJE
 Sept 5, 2024
 Time: 4:35 PM
 Received: 



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