



OFFICE OF PUBLIC ACCOUNTABILITY

Suite 401 DNA Building, 238 Archbishop Flores St., Hagåtña, Guam 96910
Phone: (671) 475-0390 / FAX: (671) 472-7951

April 1, 2025

Honorable Frank F. Blas, Jr.
Speaker, 38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

APR 10 2025

Time: 10:17 AM
Received: [Signature]

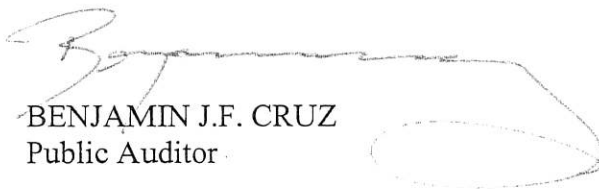
Ref: P.L. 37-125 – FY2025 2nd Quarter Staffing Pattern Report

Hafa Adai Honorable Speaker Blas,

In compliance with the FY 2025 Budget Act - Public Law 37-125 Chapter XIII Part II Section 10, the Office of Public Accountability submits its 2nd Quarter Staffing Pattern report. The funding source for OPA's personnel is the General Fund. This report will also be posted on OPA's website at www.opaguam.org.

Should you have any questions or require additional information, please contact Administrative Services Officer Marisol Andrade at (671) 475-0390 extension 206 or via email at mandrade@guamopa.com.

Senseramente,


BENJAMIN J.F. CRUZ
Public Auditor

Attachment

cc: File

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
As of March 31, 2025

FUNCTIONAL AREA: OFFICE OF PUBLIC ACCOUNTABILITY
DEPARTMENT/AGENCY: OFFICE OF PUBLIC ACCOUNTABILITY
PROGRAM: OFFICE OF PUBLIC ACCOUNTABILITY
FUND: GENERAL FUND

(A) No.	(B) Position Title / J	(C) Name of Incumbent	(D) Grade/Step	(E) Salary	(F) Overtime	(G) Special*	(H)		(I) Inc. Amt.	Input by Department									
							Date	Increment		(J) Subtotal (E+F+G+I)	(K) Retirement (J * 30.77%)	(L) Retire (DDI) (\$19,013.76PP)	(M) Social Security (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 2/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru Q)	(S) (J + R) TOTAL
1	Public Auditor	Benjamin J.F. Cruz	PA-01	\$ 144,109	\$ -	\$ -			\$ -	\$ 144,109	\$ -	\$ 44,342	\$ -	\$ 2,090	\$ 187	\$ 3,994	\$ 298	\$ 51,406	\$ 195,515
2	Administrative Services Officer	Marisol M. Andrade	NX-07	\$ 68,648	\$ -	\$ 6,865	6/25/2025	\$ 726	\$ -	\$ 76,239	\$ -	\$ 23,459	\$ -	\$ 1,105	\$ 187	\$ 3,994	\$ 298	\$ 29,538	\$ 105,777
3	Supervising Accountability Auditor	Vincenc Jon G. Duenas	RX-14	\$ 124,534	\$ -	\$ -	1/6/2027	\$ -	\$ -	\$ 124,534	\$ -	\$ 38,319	\$ -	\$ 1,806	\$ 187	\$ 9,340	\$ 530	\$ 50,677	\$ 175,211
4	Accountability Auditor III	Jerrick J.G. Hernandez	PX-09	\$ 90,075	\$ -	\$ 9,008	12/17/2025	\$ -	\$ -	\$ 99,083	\$ -	\$ 30,488	\$ -	\$ 1,437	\$ 187	\$ 3,994	\$ 298	\$ 36,404	\$ 135,487
5	Accountability Auditor I	Melissa E. Nigralmau	MX-02	\$ 51,615	\$ -	\$ -	11/6/2025	\$ -	\$ -	\$ 51,615	\$ -	\$ 15,882	\$ -	\$ 748	\$ 187	\$ 9,340	\$ 530	\$ 27,182	\$ 78,797
6	Accountability Auditor III	Joy B. Esperanza	PX-02	\$ 70,260	\$ -	\$ 7,026	3/13/2025	\$ 1,554	\$ -	\$ 78,840	\$ -	\$ 24,259	\$ -	\$ 1,143	\$ 187	\$ -	\$ -	\$ 25,589	\$ 104,429
7	Accountability Auditor III	Maria Thyrsa D. Bagana	PX-10	\$ 92,933	\$ -	\$ 9,293	4/19/2026	\$ 1,554	\$ -	\$ 102,226	\$ -	\$ 31,455	\$ -	\$ 1,482	\$ 187	\$ 6,929	\$ 394	\$ 40,942	\$ 143,168
8	Accountability Auditor II	Thomas Eladio M. Battang	NX-05	\$ 63,728	\$ -	\$ 6,373	8/26/2025	\$ 402	\$ -	\$ 70,503	\$ -	\$ 21,694	\$ -	\$ 1,022	\$ 187	\$ 3,994	\$ 298	\$ 27,690	\$ 98,193
9	Accountability Auditor I	Recruitment in progress	MX-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	Accountability Auditor I	Recruitment in progress	MX-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11	Accountability Auditor II	Vacant	MX-01	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12	Accountability Auditor I	Vacant	MX-01	\$ 32,517	\$ -	\$ -		\$ -	\$ -	\$ 32,517	\$ -	\$ 10,005	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13	Accountability Auditor II	Mariella G. Cruz	NX-04	\$ 61,401	\$ -	\$ -	8/26/2025	\$ 388	\$ -	\$ 61,789	\$ -	\$ 19,012	\$ -	\$ 896	\$ 187	\$ 6,117	\$ 298	\$ 26,510	\$ 88,299
14	Accountability Auditor III	Maryann J.A. Mangiona	PX-08	\$ 87,305	\$ -	\$ 13,096	1/17/2025	\$ 2,078	\$ -	\$ 102,479	\$ -	\$ 31,533	\$ -	\$ 1,486	\$ 187	\$ 5,709	\$ 329	\$ 39,244	\$ 141,723
15	Accountability Auditor II	Ren Erbil D.G. Jalandoni	NX-04	\$ 61,401	\$ -	\$ 6,140	8/26/2025	\$ 388	\$ -	\$ 67,929	\$ -	\$ 20,902	\$ -	\$ 985	\$ 187	\$ 6,117	\$ 298	\$ 28,984	\$ 96,913
16	Accountability Auditor I	Thomas William B. Quichocho	MX-03	\$ 53,571	\$ -	\$ 5,357	5/2/2025	\$ 846	\$ -	\$ 54,417	\$ -	\$ 16,744	\$ -	\$ 789	\$ 187	\$ 3,994	\$ 298	\$ 22,012	\$ 76,429
17	Accountability Auditor I	Selina Maria S. Onedera-Salas	MX-04	\$ 55,601	\$ -	\$ 5,560	8/2/2025	\$ 351	\$ -	\$ 61,512	\$ -	\$ 18,927	\$ -	\$ 892	\$ 187	\$ 15,670	\$ 530	\$ 36,206	\$ 97,718
18	Accountability Auditor I	Kayleen Marie Q. Concepcion	MX-04	\$ 55,601	\$ -	\$ 0	5/10/2025	\$ 878	\$ -	\$ 56,479	\$ -	\$ 17,379	\$ -	\$ 819	\$ 187	\$ 3,994	\$ 298	\$ 23,172	\$ 79,651
19	Accountability Auditor I	Leonante P. LeonGuerrero	MX-01	\$ 49,731	\$ -	\$ 0	6/17/2025	\$ 628	\$ -	\$ 50,359	\$ -	\$ 15,495	\$ -	\$ 730	\$ 187	\$ -	\$ -	\$ 16,907	\$ 67,266
20	Accountability Auditor II	Frederick D. Jones	NX-07	\$ 68,648	\$ -	\$ 6,865	12/17/2025	\$ -	\$ -	\$ 75,513	\$ -	\$ 23,235	\$ -	\$ 1,095	\$ 187	\$ 3,994	\$ 298	\$ 28,809	\$ 104,322
												\$ 403,130	\$ -	\$ 18,996	\$ 2,992	\$ 87,180	\$ 4,995	\$ 521,748	\$ 1,831,890
		Grand Total:		\$ 1,231,678	\$ -	\$ 70,225		\$ 8,239	\$ 1,310,142	\$ -	\$ 44,555	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

* Night Differential / Hazardous / Worker's Compensation / Certification / etc.
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY2025 GovGuam contribution for Life Insurance is \$187 per annum

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